



Policy 1025: Student Drug/Alcohol Abuse and Physical/Emotional Abuse

Addition D: Gang Activity and Gang Association

NNCEA acts to prohibit the existence of gangs on school property or at any activity associated with or under the general guidance of school authorities. “Gang” as used in this policy shall mean two or more individuals who associate with each other primarily for criminal, disruptive and/or other activities prohibited by law and/or by NNCEA rules and policies. “Gangs” also associate with the different areas of Nisichawayasihk Cree Nation. In consultation with NCN Justice Department and NCN RCMP the NNCEA will stay up to date with the different gang activity occurring in the Nation to correlate with our Infractions list.

Infractions

No Student:

- Shall wear, possess, use, distribute, display, or sell any clothing, jewelry, emblem, badge, symbol, sign, or other thing which is evidence of membership or affiliation with any gang.
- Shall draw gang graffiti or distribute gang-related literature.
- Shall use any speech or act in furtherance of gang activity.
- Shall solicit others for membership in any gang.
- Shall request any person to pay protection or otherwise act to extort any person.
- Shall commit any other illegal act or other violation of school district policies.
- Shall incite other persons to act with physical violence upon any other person.
- Shall attend any activity that could be interpreted as relating to gangs or gang activity
- Shall promote gang activity or gang membership/affiliation on social media

Zero Tolerance Policy

- Any student who violates one of the above infractions will be removed from the school and put on a work from home placement until the NNCEA School Board meets at a regular school board meeting to discuss the requirements of re-entry for that specific student. The NNCEA School Board may also seek to either expel the student from school or to keep the student on a work from home placement until further notice.

Procedures

Reporting of Gang Activity/Affiliation at school

- Any student who violates one of the above infractions while on school property and is reported by a staff member will be put on immediate suspension.
- Administration will conduct an interview with the student (and parent/guardian), staff, surveillance footage, and other personnel
- Once the investigation is complete administration will provide a report to the Director of Education who will determine if the student will be put on work from home placement
- The NNCEA Board will be notified within 24 hours of this decision and will review the case at the next Regular School Board meeting



Reporting of Gang Activity/Affiliation outside of school

- Any student who violates one of the above infractions outside of school and is reported will be interviewed (with parent/guardian) the next day they return to school. If the parent/guardian is unable to attend the meeting that day, the student will be sent home with a letter identify a new date to meet to discuss the matter, within 24-48 hours.
- The NNCEA IT team will assist with the investigation to determine the accuracy of the claims and to extract data off social media.
- Evidence of gang affiliation/promotion through social media must be present and presented to both the student and parent/guardian during the meeting
- If administration concludes that there is thorough evidence of gang affiliation through the presented social media, then the student will be put on work from home placement until the next Regular School Board Meeting.

Appeals:

- Any student (or parent/guardian) who would like to appeal the decision of administration can do so in writing to the Director of Education. The party appealing will be contacted within 48 hours to arrange a meeting to discuss the appeal.
- The Director of Education will notify the NNCEA Board of Trustees of the appeal to be put on the agenda at the next Regular School Board meeting.

Approved NNCEA School Board Motion#2022-09-16-03